

## Terminology

**Asexual:** A sexual orientation where a person does not experience sexual attraction or desire to partner for the purposes of sexual stimulation.

**Cisgender:** 1) A person whose gender identity is aligned to what they were assigned at birth; 2) A non-trans person.

**Gender Confirming Surgery:** Surgical procedures that alter or change physical sex characteristics in order to better express a person's inner gender identity.

**Gender Pronouns:** consciously chosen set of pronouns that allow a person to accurately represent their gender identity in a way that is comfortable for them.

**Heteronormativity:** the systems of widespread, dominant, and societal ideology that require and normalize heterosexuality and prescriptive gender roles. Heteronormativity assumes the alignment of (cis-)sex, (normatively performed cis-) gender, and (heterosexual) sexuality and enforces it.

**Intersectional Identities:** The unique combination of individuals' multiple social groups (e.g., race, ethnicity, gender, sexual identity, gender, age, religion) and the identification, experiences, and worldviews that result from this combination.

**Intersex:** is a variation in sex characteristics including chromosomes, gonads, or genitals that do not allow an individual to be distinctly identified as male or female.

**Latinx:** Relating to people of Latin American origin or descent (used as a gender-neutral or non-binary alternative to Latino or Latina).

**LGBTQ\* Lesbian, gay, bisexual, transgender, queer and questioning.** The asterisk makes further effort to include the entire spectrum of gender and sexuality, regardless of whether a label presently exists.

**Non-Binary** referring to gender identities that do not adhere to a male/female binary, and instead fall outside of that binary in some way.

**Pansexual:** a sexual orientation characterized by a potential aesthetic attraction, romantic love and/or sexual desire for any person, including those do not fit into the gender binary.

**Queer:** umbrella term for those who are not heterosexual.

**They/Them/Their:** used for individuals as gender-neutral pronouns.

**Transgender:** An umbrella term for people whose gender identity and/or gender expression differs from what is typically associated with the sex they were assigned at birth.

**Two Spirit:** umbrella term for LGBTQ+ Native Americans.